

Humber, Coast and Vale Health and Care Partnership

Update Report

October 2018

The following report highlights recent work of the Humber, Coast and Vale Health and Care Partnership across some of our key priority areas. A full list of our priorities and further information about the work of the Partnership can be found on our website at www.humbercoastandvale.org.uk.

Strategic Resourcing Boards

In order to support the Partnership's transformation programmes, a number of strategic boards have been established across Humber, Coast and Vale working on key resourcing issues: workforce, capital and estates, finance and digital technology.

Workforce – System Leadership Development

One of the priority area identified within the Humber, Coast and Vale workforce plan is **developing the current workforce** by concentrating on retention, development of skills and system leaders. To support this objective, the Partnership has identified a need to support system leadership development. The following requirements have been identified by partners:

- support for talent management,
- develop succession planning,
- provision of experiential learning,
- focus on next tier/middle management,
- build partnership culture and behaviours, and
- address organisation, place and wider partnership opportunities for shared learning.

Following discussion at the Partnership Executive Group on 10th October, the Partnership has agreed to adopt the 'Shadow Board' programme as a consistent approach to system leadership development across Humber, Coast and Vale. The programme is fully funded by the Leadership Academy. The 'Shadow Board' programme is highly experiential learning, which is based on the development of a shadow board that runs in alignment with taught modules. It enables participants to implement and embed their learning in a safe space and really gain experience of what it's like to be a board member. It is not role play.

The 'Shadow Board' programme has previously taken an organisational approach. The programme has recently been developed to take a Partnership rather than organisation approach and Humber, Coast and Vale will be amongst the first to develop and test this approach. Initially, the programme will start by working with is the North East Lincolnshire Integrated Care Partnership (ICP) and develop a shadow board as a pilot/test bed. The shadow board programme would be run alongside developing a wider plan for establishing a full programme for Humber, Coast and Vale.



Further information and case study videos can be found on the Inspiring Leaders Network websites: <http://www.theinspiringleadersnetwork.co.uk/programmes/shadow-board/>

Digital – Health System Led Investment in Provider Digitisation

Through the Health System Led Investment Fund our Partnership will have access to up to £9.977m over the next three years for investment in digital technology within provider organisations over the next three years.

The Strategic Digital Board, working in partnership with the Local Digital Roadmap (LDR) Boards in Humber and York/Scarborough, has agreed a schedule of investments for the coming year. It was agreed by the Digital Board and the Partnership Executive Group that the priority for investment this year should be on schemes that support the sharing of health and care information across organisations and sectors to support collaborative working across Humber, Coast and Vale.

The Investment Case submitted to NHS England on behalf of the Partnership on 5th October 2018 includes a range of investments and programmes that can be grouped together under four key themes:

Theme	Funding Allocation (£100,000s)
Supporting record sharing and transfers of care	852
Supporting connectivity with non-acute settings (care homes and community services)	660
Personalised Digital Care	150
Improving hospital flow and efficiency	853
Total funding	2515

An indicative portfolio of investments for 2019/20 and 2020/21 was set out in the Investment Case. These have been reviewed by the Digital Board but no commitment has been made to programmes at this stage. In the coming months the Strategic Digital Board will begin reviewing the investment programme for years 2 and 3 of the fund. This will be done in parallel to the Board's wider work to develop a digital strategy for Humber, Coast and Vale. The Digital Board is working to have its digital strategy agreed by early spring 2019 and when in place will review investments for 2019/20 in line with this strategy.

Joint Working with the Yorkshire and Humber Academic Health Science Network

In June 2018 the Humber, Coast and Vale Partnership Executive Group agreed that a new working relationship should be developed with the Yorkshire and the Humber Academic Health Science Network (AHSN) with a view to aligning AHSN support more effectively with the Partnership's

priority programmes. The Partnership has been working with representatives from the AHSN to develop a work programme. It was agreed to focus initially on a small number of projects that would have a beneficial impact across HCV, or across the wider Yorkshire and Humber area.

Collaborative projects that we are looking to progress across Humber, Coast and Vale during 2018/19 and 2019/20 are as follows:

- [Faecal Calprotectin Pathway](#)
- [Atrial Fibrillation](#)
- [MyCOPD](#) - ITT/P product
- Innovations identified as being useful to the Acute Services review
- [Serenity Integrated Mentoring](#)
- [Transfer of Care Around Medicines](#)

In addition, we will work with partners across Yorkshire and Humber on developing key common agendas including population health management and healthier choices. A number of other projects will be progressed with “early adopters” i.e. those places or organisations who have shown an interest and engaged with the AHSN. These may be progressed across the whole of Humber, Coast and Vale in the future.