

## Humber, Coast and Vale Health and Care Partnership

### Faculty of Advanced Practice Programme Update

May 2021

The following report highlights recent work of the Humber, Coast and Vale Faculty of Advanced Practice.

#### Faculty of Advanced Practice Webpages

Our webpages can be found [here](#). If you have anything you would like us to share on our website, please contact [Carly McIntyre](#), Senior Project Support Officer.

#### Advanced Clinical Practitioner (ACP) Recruitment 2021/22

ACP recruitment for 2021/22 has commenced. The Faculty Programme Team has worked with partners to establish a new online application process and apprenticeship pathway. A total of 42 applications for funding were received in March 2021, the majority of applicants selecting the apprenticeship pathway. Levy transfer support is now being provided to employers that cited a need for it. A further round of applications will commence on the 10 May 2021 through to the 4 June 2021. Employers have already been made aware of this and how they can apply but for further information, please contact [Carly McIntyre](#), Senior Project Support Officer.

#### Shared Online Learning Sessions

In late 2020 ACPs and Physician Associates (PAs) were surveyed and a subsequent suite of specialty-specific monthly online learning sessions were developed. The aim was to ensure ACPs and PAs received ongoing training support in spite of the restrictions brought about due to COVID19. Delivered by experts in fields ranging from medical specialties like haematology and cardiology through to mental health experts covering difficult issues such as suicide. The bite-sized training sessions have been well-attended with excellent engagement and feedback. The training will continue throughout 2021, and you can find further dates [here](#). If you anyone would like to suggest topics for future sessions, please contact [Carly McIntyre](#), Senior Project Support Officer.

#### Leadership Webinar for ACPs and PAs

In collaboration with the NHS Leadership Academy, the Faculty of Advanced Practice Programme Team has been developing content for a webinar to support the leadership pillar of advanced practice. It will be delivered in late June/early July and include the following content:

- Why does leadership Matter to AP's? What leadership is and isn't, leading when not a manager. Understanding and role modelling values, effective team working, accountability, person centred approach, dealing with conflict



- Understanding self – gaining understanding through feedback, introduction to NHS 360 feedback model and tool, Johari window, understanding blind spots, leadership style, Diversity, Inclusion, Power and Prejudice
- Developing Resilience – understanding of psychological Nutrients to thrive, embedding space for reflection in practice, importance of well-being, moral injury, how to develop confidence when role is challenged

The precise date and booking information will be confirmed in early May.

## **Governance and Quality Assurance Framework**

Since the start of 2021, work has been underway to deliver the Governance & Quality Assurance Framework. Developed in late 2020 by members of the Humber, Coast and Vale ICS and led by the Faculty Programme Manager, the purpose is to provide employers of ACPs within the Humber, Coast and Vale region with guidance on issues which should be addressed within their own governance policy or processes; from identifying the need for an ACP to post-qualification support. The aim is to provide a set of quality standards and support mechanisms to enable employers to recruit, grow and retain ACPs within their organisations. The framework has been well-received regionally and work is scheduled for it to be adopted by HEE for use across other ICS areas in the North of England.

Quality Assurance mechanisms are now due to be rolled out across Humber, Coast and Vale, along with evaluation of impact that will support local and regional teams as part of continuous improvement.

## **Physician Associate Employer Webinar – 19 May, 10am to 12pm**

A webinar is being delivered to employers in May 2021 to promote the benefits of PAs in primary and secondary care (another webinar is planned for late 2021 focussed on community and mental health). The webinar will include an overview of the national evidence of PAs in practice, a summary of the HYMS teaching programme and a selection of case studies of PAs and their supervisors in our region. Work will then be undertaken with individual employers to ensure a tailored approach to support; this is in recognition that each employer in HCV is at a different stage in relation to employment of PAs and understanding of the PA role. To book a place click [here](#).

## **Physician Associate Careers Pathway**

A survey was sent out to PAs and PA educators in Humber, Coast and Vale to explore ideas regarding PA career progression. This will be used to inform future retainment work in Humber, Coast and Vale. A report of the survey results can be found [here](#)

Our PA Ambassador has had discussions with the Vice President of the Faculty of Physician Associate (FPA) who is involved in national PA careers work. Local Humber, Coast and Vale work shared with the FPA appears to mimic national views on PA career progression. The FPA Vice President has agreed to collaborate with the Humber, Coast and Vale Faculty of Advanced Practice on future work.

A finalised paper on possible PA Careers Pathways, informed by the local survey, will be published shortly.

### **Physician Associate Case Studies**

PA case studies from Hull University Teaching Hospitals and Priory Medical Group, York have been developed. These will be presented at the upcoming PA Employer Webinar and are on our [website](#).

### **Humber, Coast and Vale Physician Associate Governance Framework**

Our PA Ambassador is ongoing with local PAs and PA employers to update the Humber, Coast and Vale PA governance document that was originally produced in 2018. The document will be shared in due course.

### **Promotion of the Physician Associate role**

Work is ongoing to promote the PA role across Humber, Coast and Vale. Our PA Ambassador alongside other PA Ambassadors recently gave a talk to the University of Hull Biosciences students on a career as a Physician Associate. A local PA update was also delivered to HYMS PA students which was positively received.

Our PA Ambassador will also be presenting the benefits of the PA role at the Hull University Teaching Hospitals Grand Round on the 21 May 2021.

## **Other news from across Humber, Coast and Vale**

### **Paramedic becomes Partner at GP Practice in Scarborough**

A paramedic will be one of the first Advanced Practitioner to be made a Partner at a GP Practice in Scarborough. Click [here](#) to read to full article.

**To get involved in our work or for further information, please contact the [workforce team](#)**